

OVERVIEW: In 2026, the MNRS Board of Directors launched the 2027-2030 MNRS Strategic Plan. The plan outlines how MNRS will move toward its vision for the future by achieving outcomes that meet both the short- and long-term needs of members and the field of nursing research and practice. With the strategic plan complete, it is the goal of each committee to align its purpose with the plan. The strategies or charges below are aligned with the strategic plan and are the focus of the Committee moving forward. The Committee Chair will lead the fulfillment of the charges, with the assistance of the Board Liaison and MNRS Executive Office.

MISSION: The mission of the Midwest Nursing Research Society is to generate and translate nursing science to promote health for all.

VISION: To be the leading nursing research society shaping the future of innovative science, evidence-based practice, and influential leadership to advance health.

COMMITTEE PURPOSE: The Awards Committee is responsible for reviewing nominations for all MNRS Honorific Awards and making recommendations to the Board of Directors for recipients of all awards. The committee evaluates existing awards, considers new awards, and sends proposals to the Board when needed. The Awards Committee and Reviewer Pool are composed of previous awardees.

AWARDS COMMITTEE CHARGES

Immediate Priority:

- Review existing awards and recognition opportunities to ensure they support visibility of member research, scholarship, and contributions across career stages. [Goal 1, Strategies 1.4.2 and 1.4.3](#); [Goal 3, Strategy 3.4.2](#)
- Identify recognition gaps that may limit visibility of members across roles, settings, career stages, and emerging member groups. [Goal 1, Strategies 1.2.1 and 1.2.2](#)

1st Year and Ongoing:

- Promote member achievements throughout the year to strengthen member connection, value, and visibility. [Goal 1, Strategy 1.4.1](#); [Goal 2, Strategy 2.3.3](#)
- Use award submission and nomination trends to recommend improvements that strengthen member engagement and retention. [Goal 1, Strategy 1.4.3](#)
- Coordinate with MNRS communication channels to increase visibility of awardees and member scholarship. [Goal 1, Strategy 1.1.2](#); [Goal 3, Strategy 3.4.2](#)

2nd Year and Future:

- Recommend updates to award categories, criteria, or recognition practices that align with MNRS mission, member value, and research visibility. [Goal 2, Strategy 2.3.3](#); [Goal 3, Strategy 3.4.2](#)

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COMMITTEE PURPOSE: The MNRS Emerging Scholars Network (ESN) is a collaborative network of aspiring nursing scholars and leaders. ESN is an essential networking infrastructure that connects scholars at different levels of study and provides expanded opportunities for engagement and leadership within MNRS. The network represents members of MNRS who are students, post-doctoral fellows, or early career professionals within 3 years of graduation.

EMERGING SCHOLARS NETWORK CHARGES

Immediate Priority:

- Identify the onboarding, engagement, professional development, and networking needs of students, post-doctoral fellows, and early career members. [Goal 1, Strategies 1.3.2 and 1.4.2](#); [Goal 2, Strategy 2.3.1](#)
- Support a coordinated and relational onboarding experience for emerging scholars, including clear pathways into MNRS programs, RIIGs, member groups, and leadership opportunities. [Goal 1, Strategies 1.3.1, 1.3.2, and 1.3.3](#)
- Provide feedback on membership pathways and research-related value for emerging scholars and career-transition members. [Goal 1, Strategies 1.2.1 and 1.2.3](#)

1st Year and Ongoing:

- Host or support year-round opportunities for emerging scholars to interact, network, and collaborate between annual meetings. [Goal 2, Strategies 2.1.1 and 2.1.2](#)
- Connect emerging scholars to professional development, research mentorship, and grant-support opportunities. [Goal 3, Strategies 3.1.1, 3.2.1, and 3.2.2](#)
- Use Hivebrite and other MNRS communication channels to improve access to ESN resources, engagement opportunities, and on-demand content. [Goal 1, Strategy 1.1.1](#); [Goal 3, Strategy 3.1.2](#)

2nd Year and Future:

- Develop pathways for emerging scholars to move into MNRS committee, RIIG, and leadership roles. [Goal 3, Strategies 3.3.1 and 3.3.2](#)
- Partner with RIIGs, member groups, and the Leadership Academy to foster research collaboration and leadership growth across career stages. [Goal 2, Strategy 2.3.1](#); [Goal 3, Strategy 3.4.3](#)

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COMMITTEE PURPOSE: The role of this committee is to develop programs to engage members throughout the nursing community by developing pathways for education, networking, leadership, and collaboration. The group is charged with making interactive and engaging activities for the membership that are career-spanning, offering year-round, relevant, and complementing the MNRS Annual Research Conference. The committee assists with the facilitation of the Research & Implementation Interest Groups (RIIGs), curate materials and policies for RIIG Leadership, and elevate RIIG activities.

ENGAGEMENT COMMITTEE CHARGES

Immediate Priority:

- Evaluate RIIG, member group, mentorship, and committee engagement structures and recommend refinements that support sustained engagement, collaboration, and relevance. [Goal 2, Strategies 2.1.2 and 2.2.1](#)
- Develop a consistent framework for communicating the purpose, expectations, and value of participation in RIIGs, member groups, committees, and other engagement structures. [Goal 2, Strategy 2.2.2](#)
- Establish a coordinated approach for year-round member interaction between annual meetings. [Goal 2, Strategy 2.1.1](#)

1st Year and Ongoing:

- Support sustained engagement structures that facilitate ongoing collaboration and interaction among members. [Goal 2, Strategy 2.1.2](#)
- Align engagement opportunities with distinct career-stage needs and interprofessional contexts, including members across academic, clinical, and organizational settings. [Goal 2, Strategies 2.3.1 and 2.3.2](#)
- Coordinate with Program Planning, RIIGs, and member groups to recommend professional development formats that create networking, collaboration, and year-round learning opportunities. [Goal 2, Strategies 2.1.1 and 2.1.2; Goal 3, Strategy 3.1.1](#)
- Use member feedback and engagement data to recommend improvements to member experience, participation, and retention. [Goal 1, Strategies 1.1.3 and 1.4.3; Goal 2, Strategy 2.3.3](#)

2nd Year and Future:

- Recommend ways to use Hivebrite and other MNRS platforms to support accessible engagement, professional development, and research collaboration. [Goal 3, Strategies 3.1.2 and 3.4.3](#)
- Support MNRS visibility and influence by coordinating engagement opportunities that connect members to broader research and policy contexts. [Goal 2, Strategy 2.4.2](#)

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COMMITTEE PURPOSE: This committee is responsible for interim supervision of routine matters that arise between board meetings, oversees the financial management of the association, develops short and long-term financial plans, reviews the preliminary budget, and makes the appropriate adjustments to reflect program priorities established by the Board in the strategic plan. The Executive Committee reviews the investment policy approved by the full board to ensure that it supports the financial goals of the association and makes recommendations for changes when necessary.

EXECUTIVE COMMITTEE CHARGES

Membership and Engagement:

- Oversee cross-committee implementation of member-centered access, onboarding, engagement, and retention priorities. [Goal 1, Strategies 1.1.1, 1.3.1, 1.4.1, and 1.4.3](#)
- Ensure committee charges and Board priorities support meaningful engagement and member value across career stages. [Goal 2, Strategies 2.1.2, 2.3.1, and 2.3.3](#)

Visibility, Leadership, and Collaboration:

- Assign and coordinate organizational responsibility for MNRS visibility, dissemination, representation, and engagement in research and policy contexts following the sunset of the External Relations Committee. [Goal 2, Strategy 2.4.2](#)
- Strengthen collaboration with regional and national nursing research societies through Board-directed relationship building and coordinated leadership engagement. [Goal 2, Strategy 2.4.1](#)
- Support clear and accessible pathways for MNRS leadership development and succession. [Goal 3, Strategies 3.3.1 and 3.3.2](#)

Financial:

- Strengthen processes for prioritizing and allocating resources based on strategic goals and member needs. [Goal 4, Strategy 4.1.1](#)
- Review financial decisions and investments for alignment with mission, strategic priorities, organizational impact, and member value. [Goal 4, Strategies 4.1.2, 4.3.2, and 4.4.1](#)
- Use financial and strategic plan data to guide decisions to sustain, grow, adapt, or discontinue investments. [Goal 4, Strategy 4.4.2](#)

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COMMITTEE PURPOSE: This committee is tasked with enhancing fiscal responsibility and increasing revenue streams to maintain and improve member benefits in support of the MNRS Mission. The committee reviews financial reports, budgets, and investment strategies and provides recommendations to the MNRS Board.

FINANCE COMMITTEE CHARGES

Immediate Priority:

- Recommend a resource prioritization approach that connects financial planning and resource allocation to strategic goals and member-identified needs. [Goal 4, Strategy 4.1.1](#)
- Review existing financial review processes and recommend ways to better assess mission alignment, strategic priorities, organizational impact, and member value. [Goal 4, Strategies 4.1.2 and 4.3.2](#)
- Establish baseline performance measures for existing revenue streams and financial investments. [Goal 4, Strategy 4.2.2](#)

1st Year and Ongoing:

- Identify, evaluate, and recommend revenue-generating opportunities aligned with the MNRS mission. [Goal 4, Strategy 4.2.1](#)
- Use data and performance insights to refine existing revenue streams and guide future investment recommendations. [Goal 4, Strategy 4.2.2](#)
- Consider relevant financial and environmental trends when developing budget, revenue, and investment recommendations. [Goal 4, Strategies 4.1.1 and 4.2.2](#)
- Partner with MNRS leadership and the Executive Office to enhance the accessibility and frequency of financial communication to members. [Goal 4, Strategy 4.3.1](#)

2nd Year and Future:

- Develop and maintain a portfolio view of MNRS financial investments, programs, platforms, and initiatives. [Goal 4, Strategy 4.4.1](#)
- Recommend whether financial investments should be sustained, grown, adapted, or discontinued based on alignment and impact. [Goal 4, Strategy 4.4.2](#)

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ACADEMY PURPOSE: The purpose of the MNRS Leadership Academy is to identify, engage, and nurture future MNRS leaders. Academy goals are to increase the pool of MNRS members who are prepared to lead the society successfully, increase the diversity of leaders in the society, and engage members in Board leadership.

LEADERSHIP ACADEMY CHARGES

Leadership Development:

- Map the Leadership Academy experience to clear and accessible pathways for leadership growth within MNRS. [Goal 3, Strategy 3.3.1](#)
- Prepare Academy participants for leadership roles within MNRS and in broader professional, research, and policy contexts. [Goal 3, Strategy 3.3.2](#); [Goal 2, Strategy 2.4.2](#)
- Connect Academy participants with MNRS committees, RIIGs, member groups, and Board leadership opportunities. [Goal 2, Strategy 2.1.2](#); [Goal 3, Strategy 3.3.1](#)

Engagement and Mentorship:

- Sustain year-round Leadership Academy cohort engagement and connection between annual meetings. [Goal 2, Strategies 2.1.1 and 2.1.2](#)
- Integrate leadership mentorship and peer support into Leadership Academy programming and related MNRS activities. [Goal 3, Strategy 3.2.2](#)
- Align Leadership Academy activities with career-stage needs and leadership growth across the member continuum. [Goal 2, Strategy 2.3.1](#)

2nd Year and Future:

- Recommend pathways for Leadership Academy alumni to continue contributing to MNRS leadership, mentorship, engagement, and organizational visibility. [Goal 3, Strategies 3.3.1 and 3.3.2](#); [Goal 2, Strategy 2.4.2](#)

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COMMITTEE PURPOSE: The role of this committee is to expand, nurture, and sustain a diverse and inclusive membership of scholars across the career lifespan. The group works to provide accessible and supportive services and facilitate a meaningful orientation to the society. The group is charged with promoting the representation of underrepresented populations, optimizing the member experience, and promoting member scientific diversity. All activities aim to increase the local, regional, national, and international membership of MNRS and its programs in the nursing community.

MEMBERSHIP COMMITTEE CHARGES

Immediate Priority:

- Assess member access points and communication pathways to identify opportunities to streamline access to MNRS information, services, and opportunities. [Goal 1, Strategies 1.1.1 and 1.1.2](#)
- Develop a coordinated onboarding framework that can be tailored to member roles and career stages. [Goal 1, Strategies 1.3.1 and 1.3.2](#)
- Review membership pathway options that support career transitions and varied member roles, settings, and career stages, and provide recommendations to the Board as appropriate. [Goal 1, Strategy 1.2.1](#)
- Identify outreach priorities for underrepresented and emerging member groups, small and medium institutions, and members in clinical settings. [Goal 1, Strategies 1.2.1 and 1.2.2](#)

1st Year and Ongoing:

- Use member feedback to recommend improvements to access, communication, onboarding, services, and overall member experience. [Goal 1, Strategy 1.1.3](#)
- Strengthen institutional membership growth and engagement in coordination with MNRS leadership and the Executive Office. [Goal 1, Strategies 1.1.3 and 1.2.1; Goal 4, Strategy 4.2.1](#)
- Increase the research-related value of membership through access to resources, collaboration, networking, and scholarly opportunities. [Goal 1, Strategy 1.2.3](#)
- Strengthen ongoing engagement and connection throughout the member lifecycle in partnership with ESN, Engagement, RIIGs, and member groups. [Goal 1, Strategies 1.3.3 and 1.4.1](#)
- Monitor and respond to trends in member engagement and retention. [Goal 1, Strategy 1.4.3](#)

2nd Year and Future:

- Recommend updates to member benefits and experiences based on evolving career-stage needs and member value. [Goal 1, Strategy 1.4.2; Goal 2, Strategies 2.3.1 and 2.3.3](#)
- Partner with Finance and Executive leadership to align membership pathways and member value with long-term sustainability. [Goal 4, Strategies 4.1.1 and 4.2.1](#)

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COMMITTEE PURPOSE: It is the responsibility of the Nominating Committee to secure candidates for the ballot and present a slate of qualified, diverse candidates to the board for approval and to the membership for a vote.

NOMINATING COMMITTEE CHARGES

Membership:

- Identify candidate outreach needs across roles, settings, career stages, underrepresented groups, and emerging member groups. [Goal 1, Strategies 1.2.1 and 1.2.2](#)
- Communicate the purpose, expectations, and value of elected leadership participation to potential candidates. [Goal 2, Strategy 2.2.2](#)

Leadership Development:

- Align the nominations process with clear and accessible pathways for leadership growth within MNRS. [Goal 3, Strategy 3.3.1](#)
- Cultivate a leadership pipeline that prepares members for leadership roles within MNRS and beyond. [Goal 3, Strategy 3.3.2](#)
- Coordinate with the Leadership Academy, ESN, RIIGs, and member groups to identify and encourage potential future leaders. [Goal 2, Strategy 2.1.2](#); [Goal 2, Strategy 2.3.1](#)

2nd Year and Future:

- Review nominations and election trends to recommend improvements that strengthen leadership pathways and broad member representation. [Goal 1, Strategy 1.4.3](#); [Goal 3, Strategy 3.3.1](#)

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COMMITTEE PURPOSE: The Program Planning Committee develops the conference theme for approval by the Board of Directors, as well as the goals and related topics for keynote speakers. The committee reviews evaluations from previous years to identify strengths and address areas needing improvement and revises the evaluation process. The group structures and organizes the annual conference schedule. The Program Planning Committee will develop additional subcommittees as needed to complete the work of the PPC. Committee members are selected to represent the geographical area of the conference; various research areas; and must demonstrate a commitment to quality educational programs.

PROGRAM PLANNING COMMITTEE CHARGES

Immediate Priority:

- Align annual conference programming with member-identified needs, distinct career-stage needs, research skill development, and the translation of nursing science. [Goal 2, Strategy 2.3.1](#); [Goal 3, Strategies 3.4.1 and 3.4.3](#)
- Enhance dissemination and visibility of member research through conference formats, sessions, and presentation opportunities. [Goal 3, Strategy 3.4.2](#)
- Use conference feedback to recommend improvements to member access, experience, and engagement. [Goal 1, Strategy 1.1.3](#); [Goal 1, Strategy 1.4.3](#)

1st Year and Ongoing:

- Increase the variety of professional development offerings connected to the annual conference and conference cycle. [Goal 3, Strategy 3.1.1](#)
- Promote collaboration across disciplines, roles, and settings through conference programming. [Goal 2, Strategy 2.3.2](#)
- Support MNRS visibility and influence in research and policy contexts through strategic conference content and dissemination opportunities. [Goal 2, Strategy 2.4.2](#)

2nd Year and Future:

- Partner with Engagement, RIIGs, and the Executive Office to identify scalable delivery approaches for professional development and dissemination beyond the annual meeting. [Goal 2, Strategy 2.1.1](#); [Goal 3, Strategy 3.1.2](#)
- Recommend future programming investments based on member value, mission alignment, and organizational impact. [Goal 2, Strategy 2.3.3](#); [Goal 4, Strategies 4.3.2 and 4.4.2](#)

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COMMITTEE PURPOSE: The role of the RIIGs is to provide a forum for DNP-PhD networking, sharing, collaborating, and disseminating implementation and translational projects and research to the nursing scholarly community. The purpose of the RIIGs is to provide a structure to develop a community of people who share interests in nursing science and practice.

RESEARCH & IMPLEMENTATION INTEREST GROUPS (RIIGS) CHARGES

Immediate Priority:

- Each RIIG will clearly articulate its purpose, member value, and opportunities for participation. [Goal 2, Strategy 2.2.2](#)
- Assess RIIG member needs and provide feedback to the Engagement Committee on RIIG structures, engagement, and relevance. [Goal 2, Strategy 2.2.1](#)
- Identify opportunities for year-round member interaction, collaboration, and connection within each RIIG. [Goal 2, Strategies 2.1.1 and 2.1.2](#)

1st Year and Ongoing:

- Support research collaboration, dissemination, and visibility among RIIG members. [Goal 3, Strategies 3.4.2 and 3.4.3](#)
- Promote collaboration across disciplines, roles, settings, and career stages within RIIG activities. [Goal 2, Strategies 2.3.1 and 2.3.2](#)
- Integrate research mentorship, peer support, and grant-support opportunities into RIIG activities when appropriate. [Goal 3, Strategies 3.2.1 and 3.2.2](#)
- Offer or support research skill-building opportunities aligned with RIIG focus areas. [Goal 3, Strategy 3.4.1](#)

2nd Year and Future:

- Contribute to MNRS visibility and influence in research and policy contexts through RIIG expertise, dissemination, representation, and engagement. [Goal 2, Strategy 2.4.2](#)
- Use RIIG participation, feedback, and reporting to recommend improvements that support engagement, retention, and relevance. [Goal 1, Strategy 1.4.3; Goal 2, Strategy 2.2.1](#)

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